

Designing Powerful knowledge Management In Building Learning Organization

“Deliver more, and do it with less resource"

Isn’t that the productivity challenge that everyone in business is facing today?A key way to achieve this is by sharing know-how – by using and adapting what someone else has already learned. Many people know instinctively they should be doing this, but struggle to know how to get started.

The record of what we know at a single point in time, now. Our world continues to change, and we continue to learn. We look forward to hearing what you learn through the experience of reading, and most importantly applying, what follows in the Knowledge Management.

Trainer: Drs. Jack Alenzo, MM. MH

WAKTU PELAKSANAAN

23 - 24 Agustus 2027

09:00 - 17:00 WIB

TEMPAT PELATIHAN

Location: Kuretakeso Hotel - Kemang / Best Western Premier - Cawang / The Aryaduta Hotel Semanggi

Harga

Group Price: Rp 5.350.000
Full Fare: Rp 5.950.000

**) Harga di atas tidak dikenakan PPN 11%, sudah termasuk makan siang, snack, sertifikat, dan modul.*

Objectives

To know how to design the knowledge management blueprint this will align with company vision, mission and values.

To know the basic of knowledge management and its practices, how to capture, share and applying in order to support company growth.

To develop the participants’ knowledge management competencies which will support the learning activities planned in the company. This means to enable the participants to support management

teams, in the knowledge management role.

General Information

This 2-day program will be delivered in a combination between lecturer and role-plays - exercises for 16 effective teaching hours.

Program Overview

Day 1 : ESSENCE OF KNOWLEDGE MANAGEMENT

- Understand and define your company needs toward KM
- What is Knowledge Management?
- The holistic model – it’s more than the sum of the parts
- Getting the environment right
- Getting started – Just do it

Day 2 :TOOLS and TECHNIQUES

- Design the KM Blue print and step-by-step process
- Learning from your peers – somebody has already done it
- Learning whilst doing – time to reflect
- Learning after doing – when it’s all over
- Finding the right people – if only I knew who
- Networking & Communities of practice
- Leveraging what we’ve learned – capturing knowledge
- Implement KM and its attributes
- Maintain and continuous improvement of KM
- Moving along the KM Performance Curve
- Communicating the value of KM
- KM and Change Management
- KM Best Practices

Instruktur Pelatihan

Drs. Jack Alenzo, MM. MH

Jack adalah Konsultan dan Trainer pengembangan SDM, organisasi dan kepemimpinan di beberapa lembaga yang bergerak di bidang konsultasi dan pelatihan. Ia memilki latar belakang pendidikan di bidang Manajemen dan Hukum Bisnis Saat ini juga sedang menempuh Pendidikan Doktoral bidang Manajemen Pendidikan.

Disamping itu dia juga memperoleh sertifikasi Bisnis Management Bidang SDM 2 Sertifikasi Six Sigma serta Master Trainer dari ILO untuk project Pengembangan Kerjasama antara Perusahaan dan Manajemen (Empoyee and Management Cooperation). Certified Professional Coach dan Executive Coach ASCTH ICF (Internal Coach Federation).

Saat ini banyak memberikan training dan workshop baik kelas public maupun in-house yang berkaitan dengan pengembangan sistim manajemen sumber daya manusia, kepemimpinan, pengembangan organisasi serta konsultasi di bidang yang sama.

Dengan pengalaman kurang lebih 20 tahun sebagai praktisi di bidang pengembangan sumber daya manusia, kepemimpinan dan organisasi di berbagai perusahaan multinasional asing seperti Mercedez Benz Group, Alstom, Samsung, DuPont dan FMC dengan posisi terakhir sebagai Senior HR Manager / Operating Committee Member pada sebuah perusahaan MNC dari Amerika Serikat.

Klien yang sudah pernah dibantu dalam pelatihan pengembangan management dan karyawan, antara lain: Pertamina Huu Energi, Astra Oto Part, BRI Syariah, Samsung Electronics, Pertamina Retail, Dinas Tenaga Kerja Kabupaten Bekasi, Akzo Nobel, Showa Indonesia, LG Electronics, Pertamina Pusat, Panasonic Display Devices, Mulia Group, Infomedia Nusantara, Bakrie Telecom, Wijaya Karya, Citra Turbindo, Rumah Zakat Indonesia, Bosowa Group, Berca Hardaya Perkasa, Direktorat Pengairan DPU, Krama Yudha, Honda Astra Motor, PGN Solution, Indonesia Power, Auto 2000, Telkom Tbk Indonesia Power, Frisian Flag Indonesia, Pfizer Indonesia, PLN Pusat, Bank Indonesia dan Kementrian Keuangan, dll

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