

Learning & Development Specialist

Learning& Development faces an increasing challenge to justify its effectiveness in the face of rapid changes in business organization and advances in technology. Money spent in learning and development also increases considerably. How can we be assured the quality of learning and development program worth the cost and how can we asses and measure it.

The big issue today is how to manage learning& development program effectively so that it would lead to better performance at an individual, work and organizational level.

Trainer: Drs. Jack Alenzo, MM. MH

WAKTU PELAKSANAAN

13 - 14 Januari 2027

09:00 - 17:00 WIB

TEMPAT PELATIHAN

Location: Kuretakeso Hotel - Kemang / Best Western Premier - Cawang / The Aryaduta Hotel Semanggi

Harga

Group Price: Rp 5.350.000
Full Fare: Rp 5.950.000

**) Harga di atas tidak dikenakan PPN 11%, sudah termasuk makan siang, snack, sertifikat, dan modul.*

Program Description

Learning & Development Specialist Program is a professional development program designed to equip professional HR, trainers, team leaders & business facilitators with the knowledge & skills they need to analyze, plan, conduct, and evaluate dynamic & strategically linked high-impact learning & development programs.

Learning Objectives

1. Managing overall A to Z of Learning and Development program.

2. Interpret and deliver right-on-time the strategic people competency requirements of the organization.
3. Demonstrate high-level knowledge of learning principles & mechanisms applied to designing & facilitating high-performance learning solutions.
4. Determine the value-added of learning in relation to its contribution to the organization's total competency.

Workplace Application

- Learning of participants will equip them with competency to interpret and anticipate the learning and development requirements of the organization relative to its strategic directions.
- A distinction between training and learning development interventions will be used to determine the most appropriate interventions according to the individual needs of participants and their stakeholders. Thus Programs designed will bridge trainees' actual performance gaps and expectations to enable them to deliver standards of exemplar behavior.

Program Topics

1. Strategic Partnering with Operations and Line Managers
2. Identifying the Learning& Development Gaps & Interventions that Will Produce the Organizational Results
3. Designing the High Impact Learning and Development Programs
4. Transfer of Learning: Bridging the Knowing-Doing Gap

Who May Join

Human Resource and Line Staff/Supervisors/Managers who are responsible for either or both management & development functions of HR.

Executives and managers of strategic business units, organization functions, and human resource development professionals and champions.

Instruktur Pelatihan

Drs. Jack Alenzo, MM. MH

Jack adalah Konsultan dan Trainer pengembangan SDM, organisasi dan kepemimpinan di beberapa lembaga yang bergerak di bidang konsultasi dan pelatihan. Ia memilki latar belakang pendidikan di bidang Manajemen dan Hukum Bisnis Saat ini juga sedang menempuh Pendidikan Doktoral bidang Manajemen Pendidikan.

Disamping itu dia juga memperoleh sertifikasi Bisnis Management Bidang SDM 2 Sertifikasi Six Sigma serta Master Trainer dari ILO untuk project Pengembangan Kerjasama antara Perusahaan dan Manajemen (Empoyee and Management Cooperation). Certified Professional Coach dan Executive Coach ASCTH ICF (Internal Coach Federation).

Saat ini banyak memberikan training dan workshop baik kelas public maupun in-house yang berkaitan dengan pengembangan sistim manajemen sumber daya manusia, kepemimpinan, pengembangan organisasi serta konsultasi di bidang yang sama.

Dengan pengalaman kurang lebih 20 tahun sebagai praktisi di bidang pengembangan sumber daya manusia, kepemimpinan dan organisasi di berbagai perusahaan multinasional asing seperti Mercedez Benz Group, Alstom, Samsung, DuPont dan FMC dengan posisi terakhir sebagai Senior HR Manager / Operating Committee Member pada sebuah perusahaan MNC dari Amerika Serikat.

Klien yang sudah pernah dibantu dalam pelatihan pengembangan management dan karyawan, antara lain: Pertamina Huu Energi, Astra Oto Part, BRI Syariah, Samsung Electronics, Pertamina Retail, Dinas Tenaga Kerja Kabupaten Bekasi, Akzo Nobel, Showa Indonesia, LG Electronics, Pertamina Pusat, Panasonic Display Devices, Mulia Group, Infomedia Nusantara, Bakrie Telecom, Wijaya Karya, Citra Turbindo, Rumah Zakat Indonesia, Bosowa Group, Berca Hardaya Perkasa, Direktorat Pengairan DPU, Krama Yudha, Honda Astra Motor, PGN Solution, Indonesia Power, Auto 2000, Telkom Tbk Indonesia Power, Frisian Flag Indonesia, Pfizer Indonesia, PLN Pusat, Bank Indonesia dan Kementrian Keuangan, dll

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