

Online Training : Pengukuran Kompetensi & Kamus Kompetensi

Kompetensi merupakan kunci untuk memastikan apakah seseorang akan sukses atau tidak di jabatannya nanti. Bagian yang tidak terpisahkan dalam penentuan kompetensi jabatan ialah tentang bagaimana kita menentukan level kompetensi, serta bagaimana mengukurnya.

Kunci dari masalah ini ialah pada Kamus Kompetensi. Namun, masalahnya adalah banyaknya kamus kompetensi yang tidak valid dan sering kali redundance atau tumpang tindih sehingga membingungkan orang yang menggunakan kamus tersebut.

Trainer: Anna Fitriana

WAKTU PELAKSANAAN

02 November 2027

09:00 - 15:00 WIB

TEMPAT PELATIHAN

By Zoom

Harga

Group Price: Rp 2.150.000
Full Fare: Rp 2.750.000

**) Harga di atas tidak dikenakan PPN 11%, sudah termasuk E-Certificate dan Modul.*

PURPOSE & GOAL

Memberikan pemahaman yang tepat tentang cara mengukur kompetensi dan membuat kamus kompetensi.

OUTLINE TRAINING

1. Pemahaman dasar Organisasi berbasis kompetensi
2. Manfaat standar kompetensi dalam pengelolaan SDM
3. Pemahaman Competency Modeling
4. Pembuatan Standar Kompetensi Jabatan

5. Metode pengukuran Kompetensi
    - Pengukuran KSA
    - Technical Competency
    - Soft Competency
6. Analisa dan tindak lanjut hasil pengukuran kompetensi

WHO SHOULD ATTEND

Seluruh tim manajemen dan staf yang terlibat dalam selection & assessment

FACILITATOR

Instruktur Pelatihan

Anna Fitriana

A certified HR Manager (SKKNI), certified Assessor BNSP (SKKNI), certified Trainer (SKKNI), certified Mentor (SKKNI), Recruiter & HR Management System Development & Organization Development Consultant and the founder & CEO of Imzadi Consulting, – Your People Soulution, a certified Consulting firm. For more than 22 years has an intensive professional experiences, has significant managerial position experiences, HR management & development practices, consultancy and also training experiences in the areas of HR Management System Development and people & organization development for various clients and well-known organizations, national and also multinational Companies/Organizations ranging from industries, such as Oil & gas, Mining, Plantation, FMCG, Manufacturing, Retails, Banking & Finance, Information & Technology, Government Institution, and other National/International Organizations.

Anna is also working as an HR Advisor for Indobagus Group, PT Indobagus Investama & Subsidiaries (2018 – until now), ABM Group & Reswara Group, member of Tiara Marga Trakindo Group (more than 7 years, until now), PT Elnusa Tbk. (more than 7 years, until 2020), for PT Mitsubishi Electric Indonesia (more than 4 years), for Otsuka Group (more than 2 years) and many other various Companies/Organizations, national and multinational.
As a Consultant, Anna already has more than 250 client experiences, develop many Competency Dictionary & Competency Models and assist all the Clients on Human Resources Management System Development & Organization Development areas and has develop more than 40 training modules for in house and also public training.

CONTACT US

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