

Online Training : Learning & Development Specialist

Learning& Development faces an increasing challenge to justify its effectiveness in the face of rapid changes in business organization and advances in technology. Money spent in learning and development also increases considerably. How can we be assured the quality of learning and development program worth the cost and how can we asses and measure it.

The big issue today is how to manage learning& development program effectively so that it would lead to better performance at an individual, work and organizational level.

Trainer: Anna Fitriana

WAKTU PELAKSANAAN

12 - 13 Januari 2027

09:00 - 15:00 WIB

TEMPAT PELATIHAN

By Zoom

Harga

Group Price: Rp 3.700.000
Full Fare: Rp 4.050.000

**) Harga di atas tidak dikenakan PPN 11%, sudah termasuk E-Certificate dan Modul.*

Program Description

Learning & Development Specialist Program is a professional development program designed to equip professional HR, trainers, team leaders & business facilitators with the knowledge & skills they need to analyze, plan, conduct, and evaluate dynamic & strategically linked high-impact learning & development programs.

Learning Objectives

1. Managing overall A to Z of Learning and Development program.

2. Interpret and deliver right-on-time the strategic people competency requirements of the organization.
3. Demonstrate high-level knowledge of learning principles & mechanisms applied to designing & facilitating high-performance learning solutions.
4. Determine the value-added of learning in relation to its contribution to the organization's total competency.

Workplace Application

- Learning of participants will equip them with competency to interpret and anticipate the learning and development requirements of the organization relative to its strategic directions.
- A distinction between training and learning development interventions will be used to determine the most appropriate interventions according to the individual needs of participants and their stakeholders. Thus Programs designed will bridge trainees' actual performance gaps and expectations to enable them to deliver standards of exemplar behavior.

Program Topics

1. Strategic Partnering with Operations and Line Managers
2. Identifying the Learning& Development Gaps & Interventions that Will Produce the Organizational Results
3. Designing the High Impact Learning and Development Programs
4. Transfer of Learning: Bridging the Knowing-Doing Gap

Who May Join

Human Resource and Line Staff/Supervisors/Managers who are responsible for either or both management & development functions of HR.

Executives and managers of strategic business units, organization functions, and human resource development professionals and champions.

Instruktur Pelatihan

Anna Fitriana

A certified HR Manager (SKKNI), certified Assessor BNSP (SKKNI), certified Trainer (SKKNI), certified Mentor (SKKNI), Recruiter & HR Management System Development & Organization Development Consultant and the founder & CEO of Imzadi Consulting, – Your People Soulution, a certified Consulting firm. For more than 22 years has an intensive professional experiences, has significant managerial position experiences, HR management & development practices, consultancy and also training experiences in the areas of HR Management System Development and people & organization development for various clients and well-known organizations, national and also multinational Companies/Organizations ranging from industries, such as Oil & gas, Mining, Plantation, FMCG, Manufacturing, Retails, Banking & Finance, Information & Technology, Government Institution, and other National/International Organizations.

Anna is also working as an HR Advisor for Indobagus Group, PT Indobagus Investama & Subsidiaries (2018 – until now), ABM Group & Reswara Group, member of Tiara Marga Trakindo Group (more than 7 years, until now), PT Elnusa Tbk. (more than 7 years, until 2020), for PT Mitsubishi Electric Indonesia (more than 4 years), for Otsuka Group (more than 2 years) and many other various Companies/Organizations, national and multinational.
As a Consultant, Anna already has more than 250 client experiences, develop many Competency Dictionary & Competency Models and assist all the Clients on Human Resources Management System Development & Organization Development areas and has develop more than 40 training modules for in house and also public training.

CONTACT US

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